ELEVATE

The Veterinary Technician Leadership Academy

A six-month leadership experience for 12 final-year students and early-career veterinary technicians.

You came into this profession with real clinical skill.
No one taught you how to lead.

How to speak up under pressure, create psychological safety, ask the questions that move a team, and carry yourself with real leadership presence. Without that foundation, talented technicians drift away from the profession and the organizations that need their voice most.

ELEVATE is where you build it. Over six months, a small, selective cohort grows together, building the leadership foundation, the relationships, and the confidence to lead in clinics, classrooms, communities, and the associations that shape veterinary medicine.

PROGRAM SNAPSHOT

- 12 selected participants
- Two-day January kickoff at the Veterinary Leadership Conference
- Monthly 1-hour virtual leadership labs
- Meetings with industry leaders
- Capstone project

BUILT ON THE LEADERSHIP BASICS THAT MATTER

Leadership presence	**Emotional intelligence**	**Psychological safety**	**Open-ended questions**
Influence without authority	**Feedback & accountability**	**Change leadership**	**Professional advocacy**

WHAT YOU'LL WALK AWAY WITH

Presence

The confidence to lead with or without a title: to speak up, stay steady under pressure, and communicate like a leader.

Connection

A cohort that has your back, and relationships with the leaders and organizations shaping veterinary medicine.

A Path Forward

A capstone project, a 90-day next-step plan, and the pathways to keep leading long after graduation.

WHO WE'RE LOOKING FOR

ELEVATE is built for early-career veterinary technicians, from final-year students to about five years past earning the credential. It asks for a real commitment, and that is the point: both in-person gatherings, at least 85 percent of the monthly sessions, an active peer pod, and a capstone you present at graduation. *We are working to secure travel and access scholarships so cost never decides who gets to lead. Details to come.*

Be first to know when applications open.

avte.net/elevateleadershipacademy Questions? help@AVTE.net